

Position Title: **Peer Coach Coordinator** (Accessible Education)

Position Summary:

Accessible Education (AE) provides supports and services to students with disabilities at Western, in all programs and faculties. We honor disability as one of the many forms of diversity on our campus and as such, we actively collaborate with faculty, staff, and students to support an accessible campus. We work to establish best practices for disability inclusion by identifying barriers to education and problem solving to create equitable learning environments.

The Peer Coach Coordinator co-supervises AE's Peer Coaches along with AE staff. The Coordinator is responsible for training and supporting the Peer Coaches, as well as the organization and planning of the Peer Coaches drop-in hours and Study Zone sessions.

What will you gain from this role?

- Active role in eliminating barriers to accessibility at Western and increasing awareness of the needs of neurodiverse learners.
- Meaningful connections and contributions to a caring community.
- Meeting and event facilitation skills.
- Enhanced leadership, communication, time management, and problem-solving skills.
- Personal enrichment and growth.
- Ongoing professional development.
- Recognition through Western's Co-Curricular Record.

Key Responsibilities:

- Assist with planning and delivery of training for incoming Peer Coaches.
- Facilitate regular team meetings, and assist with Peer Coach progress reports
- Arrange, promote, and organize Peer Coach staffing for group study sessions and drop in/on call hours.
- Perform other assigned tasks to the best of your ability.
- Serve as a role model for Student Experience (Accessible Education) to Western students and the community of greater London.
- Connect with supervisor to discuss and address any questions, difficulties, or concerns.
- Respect differences of gender, ethnic origin, race, religious affiliation, sexual orientation, and those with disabilities

What kind of candidates are we looking for?

- Keen interest in developing leadership and supervisory skills.
- Strong interpersonal and communication skills, with the ability to empower and motivate others
- Ability to work independently and as part of a team.
- Ability to actively listen, problem solve and provide constructive feedback.
- Excellent time management and organizational skills.

Position Requirements:

- Completed (or in process of completing) at least one year of study at Western.

- Minimum 70% academic average (65% in Engineering).*
- Open to reflecting on personal successes and challenges with the ability to apply these to future experiences and to motivate others.
- Open to learning about and engaging with individuals from diverse backgrounds.
- Fulfill training requirements and commit to weekly hours.

*Applicants with academic averages that do not meet minimum requirements are welcome to apply, if they can demonstrate how they learned and overcame academic and personal challenges.

Position Requirements (Preferred):

- Familiarity or experience with AE would be an asset.
- Experience as a Peer Coach
- Senior year student

Position Specifics:

Position Length:

- Summer/Fall/Winter terms
- Training in May

Time Commitment:

- Assist with approximately 10 to 15 hours of AE training for Peer Coaches
- 5 to 7 hours per week in the academic school year (required)

** No commitments during December/April exam periods or the Fall/Winter Reading Weeks.

WESTERN PEER LEADER (WPL) TRAINING:

- Complete Human Resources Training:
 - WHMIS
 - Health & Safety
 - Safe Campus
 - AODA
- Complete WPL Fundamental Training:
 - Code of Conduct, Ethics, Etiquette & Boundaries
 - Equity & Inclusion e-Learning Module
 - Gender-Based Violence Policy e-Learning Module
 - Indigenous Initiatives Content & Reflection
 - Clifton Strengths Assessment/Module/Reflection
- Complete Confidentiality Agreement and Student Contract
- Complete Student Feedback Form and/or Student Self-Reflection (one per term)

** Trainings subject to change

Reports to:

Accessible Education Learning Strategist.

Application Method:

Login to Western Connect, and navigate to the Western Peer Leader posting boards to find this job posting and instructions on how to apply (ex. Uploading/emailing required application documents or redirecting to the Working at Western website).

Western Values Diversity:

The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Indigenous persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression. Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact our Administrative Officer at shona.casserly@uwo.ca or phone 519.661.1111 (89081).